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UNLOCKING INNOVATION
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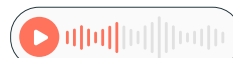
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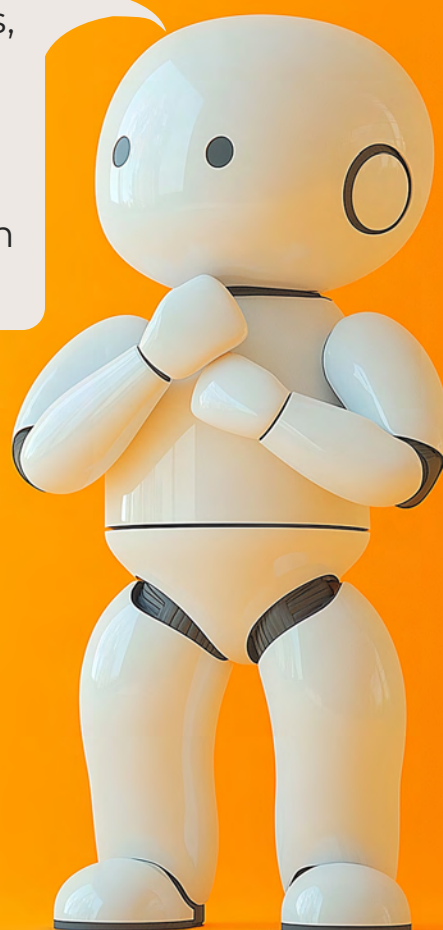
THE CHOICE TO CREATE

PARENTHOOD, CONSCIOUSNESS, AND THE WORLD WE'RE IN

We live in a time when not having kids can be as profound a decision as having them. What used to be seen as a natural progression has now become a conscious, deliberate, and deeply reflective choice. It's a reflection of how our collective consciousness is evolving — one that recognizes the weight of creating life in an increasingly complex, uncertain world.



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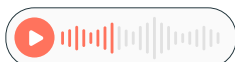


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WHY YOUR SMART GOALS ARE FAILING YOU



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As a career coach, I've seen this pattern play out countless times. That's why I've moved beyond the "what" and the "when" to focus on the "why" and the "who." Sustainable achievement isn't about grinding harder; it's about setting goals that are deeply and intrinsically tied to who you are and who you want to become.



DR. NAGAMANI KRISHNAMURTHY
FOUNDER
BALAVIKASA EDUCATION ACADEMY

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WHY AI CAN'T REPLACE HUMAN THERAPY

 
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A client of mine came to me after weeks of using an AI chatbot for emotional guidance. She had been struggling with guilt and anxiety after a breakup. The AI responses she received were well-worded—logical, structured, and seemingly comforting. But one day, when she expressed thoughts of self-blame, the chatbot told her, “Try reframing your thoughts and focus on gratitude.”

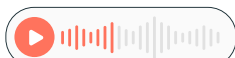


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LEADING THROUGH TRANSFORMATION



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Success now depends on uniting precision with vision, combining disciplined execution with strategic foresight. Precision without vision limits progress; vision without precision risks instability. True leadership balances both, enabling financial institutions to navigate disruption with resilience, integrity, and sustainable growth

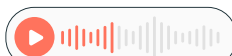


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ZERO-BASED FORECASTING



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Once viewed merely as a cost-cutting exercise, Zero-Based Forecasting (ZBF) has evolved into a robust framework that fuels strategic agility. It challenges every assumption, forces every cost to justify its existence, and turns forecasting into a living, breathing discipline that adapts as fast as the market does.

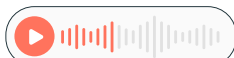


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EXECUTIVE DIRECTOR
FINANCE AND ACCOUNTING
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WILL ARTIFICIAL INTELLIGENCE DISRUPT OR REDEFINE THE GCC MODEL?



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Imagine a GCC not as a back-office hub, but as a Center of Excellence for AI-led transformation, embedded in the core of business strategy. Already, we are seeing GCCs evolve into AI Operations (AIOps) hubs, integrating intelligent automation into cybersecurity, customer experience, financial modeling, and supply chain optimization.



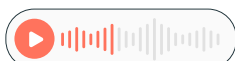
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VICE PRESIDENT
STRATEGIC INITIATIVES AND COUNTRY HEAD INDIA
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THE UNSTOPPABLE
MARCH OF

ZERO TRUST ARCHITECTURE



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Firewalls, whether hardware or virtual appliances, are not fast enough to examine encrypted communication in large quantities. Since most attacks are concealed behind TLS/SSL communication, corporations are oblivious to most cyberthreats targeting them, as 95% of web traffic is encrypted today.



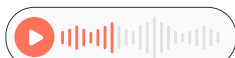
SANTHOSH KAPALAVAI
SENIOR MANAGER
GOVERNANCE, RISK, COMPLIANCE
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DECODING THE FUTURE OF TALENT **ACQUISITION AND MOBILITY**

According to a research report published, by 2027 the compensation market pricing process in many enterprises will benchmark skills, not just job roles. This represents a profound cultural and operational shift in how organizations view, value, and mobilize talent.



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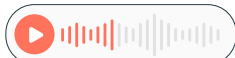


KAVITHA VINAYAGAM
SENIOR DIRECTOR
HUMAN RESOURCES
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THE NEXT EVOLUTION OF THE WEB



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Very different from traditional browsing, AI browsers are capable of thinking, acting, & adapting. Thus, browsing now is no longer a process of solitary research but a collaboration between humans and machines—where intent from your side meets intelligence from the other side.



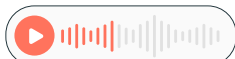
ANANTHAKRISHNAN BALASUBRAMANIAN
SENIOR DIRECTOR
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SHOW UP, NO MATTER WHAT

We will all have that one instance in our lives when we showed up despite the huge urge to give up and settle our minds that this was not meant for us. But we did not! That talks a lot about our character! Given a chance, we will all have a testimony to share where not giving up that one day made us who we are today. When we look back we can see how far we have come since then.



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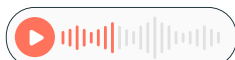


SHALINI SOLOMON
HEAD - PEOPLE AND VALUES,
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WHERE AI HELPS & WHERE IT DOESN'T



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Encompassing end-to-end selling process, sales enablement has gone beyond just decks, training and playbooks and now gives representatives real time intelligence, tailored content and tools that help close deals faster with very little guesswork. Reshaping how revenue teams operate, AI is now capable of making a team of 5 function and attain results like a team of 500.

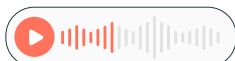


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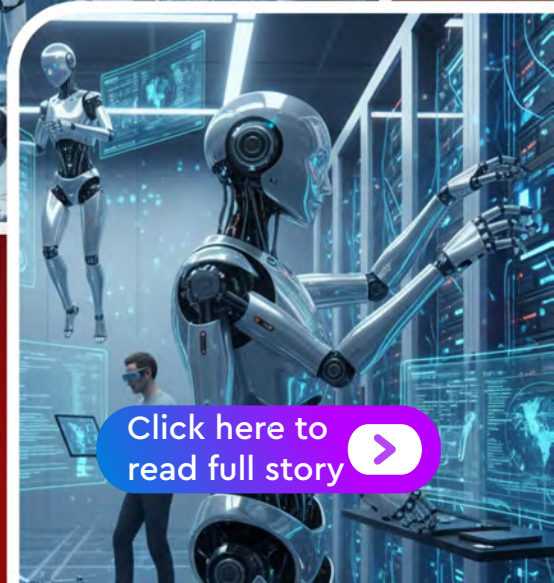
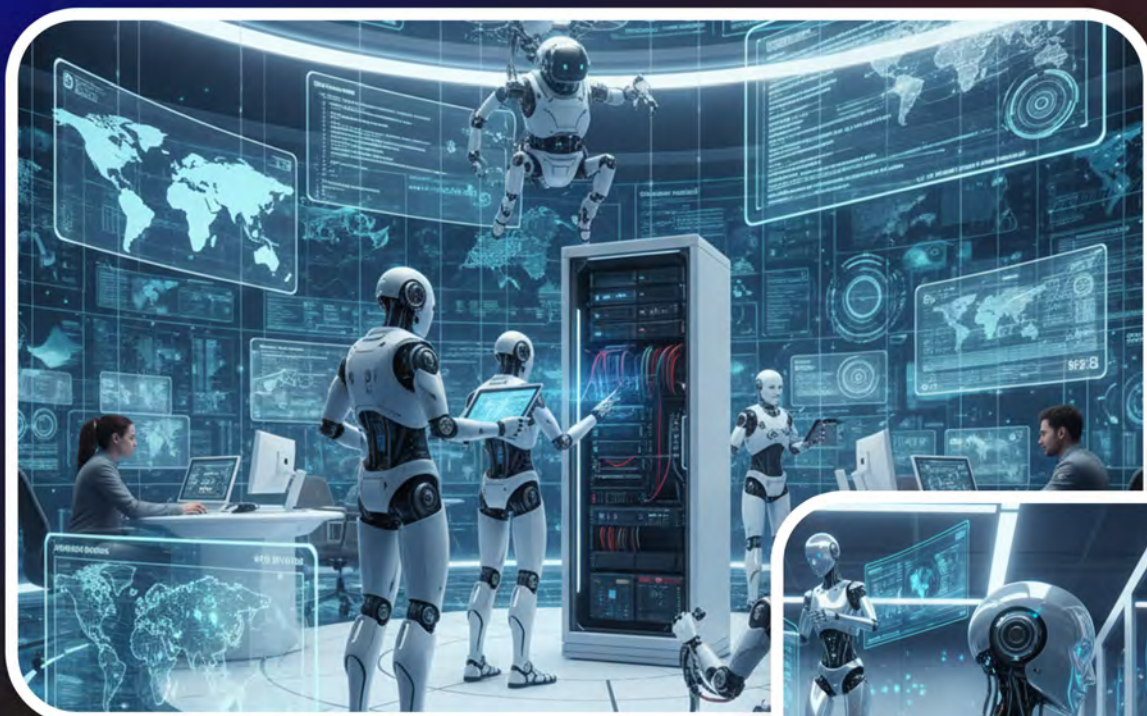


THE FUTURE OF IT SERVICE DELIVERY



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An algorithm may identify a project with a high-risk score, but human judgment is necessary to determine what that risk entails, how it impacts people, and what should be done. Automation is great at following predetermined procedures, but it delays and escalates the problem to a human as soon as ambiguity arises, such as competing objectives, ambiguous data, or a circumstance that doesn't follow the rules.



S KALYANASUNDARAM
EXECUTIVE DIRECTOR-IT SOLUTIONS
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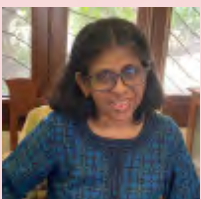


WHAT MEDITATION CAN DO FOR YOU?



 
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Jon Kabat-Zinn, pioneered the Mindfulness-based Stress Reduction (MBSR) program at the University of Massachusetts Medical Centre. Many patients who suffer from chronic and debilitating pain often rely on strong painkillers that often have unpleasant side-effects. Kabat-Zinn wondered whether the “body scan and other mindfulness practices” might help patients “uncouple the cognitive and emotional parts” of their pain. His research validated that though physical sensations were the same for patients, delinking the emotional aspects of the experience provided a sense of relief.



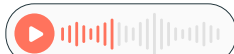
ARUNA SANKARANARAYANAN
PSYCHOLOGIST AND WRITER

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L&D METRICS IN THE AI ERA

AI driven L&D indicators have transitioned from descriptive to predictive models. So, organizations can use AI's data analysis to gain access to more refined insights, and more importantly into the impact of L&D strategies on business success. This enables more informed decision making- as data always aligns strategies better and more accurately with business objectives.



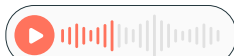
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TEMPERATURE



BALANCE



pH CONTROL



THE \$1 TRILLION QUESTION

By 2050, feeding the planet won't just depend on global corporations or scientific labs; it will depend on how effectively India's 146 million farmers adopt and adapt to AgriTech. The ripple effects are global: every innovation scaled in India can be replicated in Africa, Southeast Asia, and Latin America.



VENKAT LAKSHMINARASIMHA

EXECUTIVE DIRECTOR

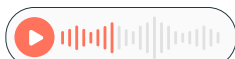
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BUILDING RECRUITMENT RECOMMENDER SYSTEMS



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Candidates for years have tried to make their resumes look 'perfect' on paper to get the best possible match. Everybody, thus, wanted to be equipped with a CV that's filled with 'credentials'. This method did not judge capabilities- instead, it narrowly judged individuals without taking into account real time skills like adaptability, learning potential, leadership etc. Hiring, therefore, has always prioritized conformity over capability.

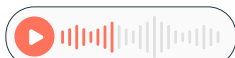


VISHAL CHAUDHARY
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DEXIAN INDIA SOLUTIONS AND CONSULTING - INDIA SALES
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UNLOCKING INNOVATION



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Mounting evidence shows that organisations overlooking neurodivergent and disabled talent are not just missing an ethical responsibility—they are missing a strategic opportunity. Neurodivergent thinkers excel in pattern recognition, creativity, analytics, design, systems thinking, problem-solving, and unconventional approaches. Disabled professionals bring expertise shaped by lived experience, adaptability, and innovation born from navigating inaccessible systems.



LAUREN JONES
CEO AND LEAD CONSULTANT
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